

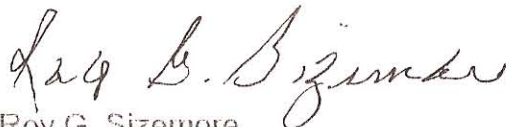
Mid-Atlantic Mechanical Services, Inc.
5317 Coble Church Road
Julian, NC 27283
Phone 910-697-1908

TO WHOM IT MAY CONCERN:

I will be employing Ronnie L. Kimble to do pipe-fitting and general maintenance work for my company Monday thru Friday with occasional Saturday and Sunday work. He will be under my supervision at all times.

Sincerely,

MID-ATLANTIC MECHANICAL SERVICES, INC.

A handwritten signature in cursive script that reads "Roy G. Sizemore". The signature is written in dark ink and is positioned above the printed name and title.

Roy G. Sizemore
President